

**RESOLUTION NO. 2024-77**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONADO, CALIFORNIA, APPROVING THE THIRD AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT BETWEEN CHRISTINA J. FRIEND AND THE CITY OF CORONADO; AUTHORIZING THE MAYOR TO EXECUTE THE AMENDMENT; AND AMENDING THE PERSONNEL AUTHORIZATION & COMPENSATION PLAN (PACP) ACCORDINGLY**

WHEREAS the City Council appointed City Manager Tina Friend on July 20, 2021, and

WHEREAS the City and Ms. Friend entered a "City Manager Employment Agreement" effective September 16, 2021, (the "Agreement"), which established the terms and conditions for employment as the City Manager and chief executive officer of the City of Coronado and the municipal corporation, and

WHEREAS the First Amendment to the Agreement was approved on December 6, 2022; and

WHEREAS the City Council approved the Second Amendment to the Agreement on January 16, 2024; and

WHEREAS the Agreement between the City and Ms. Friend requires annual performance review to coincide with the close of the fiscal year and anniversary date of the City Manager's employment with the City; and

WHEREAS the City Council conducted the performance evaluation this fall and concluded with a positive review and that the City Manager's performance merits an increase to her base salary and annual leave accrual.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Coronado as follows:

1. That the above recitations are true.
2. That the City Council of the City of Coronado approve the Third Amendment to the City Manager Employment Agreement establishing the compensation and benefits for the City Manager which is attached as Exhibit A.
3. That the Mayor is authorized to execute the Third Amendment to the City Manager Employment Agreement.
4. That the City Council approve amending the Personnel Authorization & Compensation Plan (PACP) to reflect the terms of the Third Amendment to the City Manager Employment Agreement.

PASSED, ADOPTED, AND APPROVED by the City Council of the City of Coronado, California, at a regular meeting thereof this seventeenth day of December 2024 by the following vote to wit:

**AYES:**

**NAYS:**

**ABSTAIN:**

**ABSENT:**

APPROVED:

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RICHARD BAILEY, Mayor of the  
City of Coronado, California

ATTEST:

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KELSEA HOLIAN, City Clerk of the  
City of Coronado, California