

RESOLUTION NO. 2023-33

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORONADO, CALIFORNIA, AMENDING ITS FISCAL YEAR 2022-23 PERSONNEL AUTHORIZATION AND COMPENSATION PLAN TO REFLECT FISCAL YEAR 2023-24 BENEFIT CHANGES

WHEREAS, the City of Coronado is desirous of updating the Personnel Authorization and Compensation Plan when approved compensation, benefit, or classification adjustments occur; and

WHEREAS, the Personnel Authorization and Compensation Plan enumerates the number of authorized positions and classifications, as well as the approved pay ranges for all classifications; and

WHEREAS, the Fiscal Year 2023-24 Personnel Authorization and Compensation Plan (FY 2023-24 PACP) is attached herein as Exhibit "A;" and

WHEREAS, Sections 1 and 2 of the FY 2023-24 PACP have previously been amended to reflect a 3.0% increase to the salary steps and ranges as approved by the City Council for the Memoranda of Understanding (MOU) for the Coronado Police Officers Association (CPOA) and American Federation of State, County and Municipal Employees (AFSCME), Local 127; and

WHEREAS, as part of the City's effort to ensure consistency and equity to the classifications and duties performed, staff conducted a classification review of all administrative, technician, and analyst classifications and positions; and

WHEREAS, as a result of the classification review, the City of Coronado requests those certain reclassifications, adjustments, and new classifications listed in the City of Coronado Reclassifications, Adjustments, and New Classifications Related to the Amendment of its Fiscal Year 2022-23 Personnel Authorization and Compensation Plan to Reflect Fiscal Year 2023-24 Benefit Changes, attached as Exhibit "B."

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Coronado as follows:

1. That the above recitations are true.

2. That the reclassifications, adjustments, and new classifications listed the City of Coronado Reclassifications, Adjustments, and New Classifications Related to the Amendment of its Fiscal Year 2022-23 Personnel Authorization and Compensation Plan to Reflect Fiscal Year 2023-24 Benefit Changes, attached as Exhibit "B," are approved and shall be reflected in Sections 1 and 3 of the Personnel Authorization and Compensation Plan.

3. That the number of positions for all departments as identified in Sections 1, 2, and 3 of the FY 2023-24 Personnel Authorization and Compensation Plan will continue to reflect a total of 253.00 authorized positions.

PASSED, ADOPTED, AND APPROVED by the City Council of the City of Coronado, California, at a regular meeting thereof this fifteenth day of August, 2023 by the following vote to wit:

AYES:

NAYS:

ABSTAIN:

ABSENT:

APPROVED:

RICHARD BAILEY, Mayor of the
City of Coronado, California

ATTEST:

KELSEA HOLIAN, City Clerk of the
City of Coronado, California